

# MINUTES – WAYLAND SCHOOL COMMITTEE

## Executive Session – July 6, 2015 - #1

An Executive Session of the Wayland School Committee was held on Monday, July 6, 2015, at 7:03 P.M. in the School Committee Room of the Wayland Town Building.

### Present were:

Ellen Grieco, Chair  
Barb Fletcher, Vice Chair  
Donna Bouchard (arrived at 7:06 p.m.)  
Jeanne Downs  
Kathie Steinberg

### Also:

Paul Stein  
Superintendent

Diane Marobella  
Recording Secretary

Ben Keefe  
Public Buildings Director

### Absent:

Brad Crozier  
Assistant Superintendent

### 1. Executive Session:

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (4-0) to enter Executive Session at 7:03 p.m. for the purposes of discussing strategy with respect to collective bargaining with the custodians, as permitted by M.G.L. c. 30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	absent	
Jeanne Downs	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent, Diane Marobella, recording secretary, and Ben Keefe, Public Buildings Director.

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting notice.

### 2. Continued Discussion of Strategy related to Negotiations with Custodians, pursuant to M.G.L. c. 30A, §21(a)(3):

Ben Keefe updated the School Committee regarding custodial negotiations at the last meeting. Ben commented that the custodians agreed to everything offered in general terms except the length of the contract. As a result, the union counter-proposed a one-year contract, but on the last minute of the last day of the contract, the custodians would receive a 1.5% pay increase that would be included in the base until the next contract is negotiated. This will allow for the same increase that other union staff will receive on July 1, 2016. The schools' negotiating team supported this counter-proposal.

*Donna arrived at 7:06 p.m.*

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discussion ensued in terms of the 1.5% salary increase on the last day of the one-year contract ending June 30, 2016. It was noted that if negotiations for FY17 are done by July 1, 2016, the proposed increase is a moot point. The Committee discussed possible next steps after the Edvocate assessment is complete. Ben reviewed out the salary information received by Brad from 11 peer towns. The next meeting with the custodians is next week.

Barb commented that the Board of Selectmen voted John Senchyshyn as their representative for these negotiations. Ellen will update the chair of the Finance Committee.

Upon a motion duly made by Barb Fletcher, seconded by Donna Bouchard, the School Committee voted unanimously (5-0) to authorize Brad Crozier to agree to the custodians' counterproposal as it relates to salary. A roll call vote was taken:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

**3. Adjournment:**

Upon a motion duly made by Barb Fletcher, seconded by Donna Bouchard, the School Committee voted unanimously (5-0) to adjourn the Executive Session at 7:24 P.M. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

Respectfully submitted,



Paul Stein, Clerk  
Wayland School Committee